

DATE: July 1, 2024

NAME: Richard T. Barnes, JD, MDiv

PRESENT TITLE: Associate Professor
Department of Urban-Global Public Health
School of Public Health, Rutgers University

Assistant Director
New Jersey Gun Violence Research Center
School of Public Health, Rutgers University

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CITIZENSHIP: USA

EDUCATION: University of California, Los Angeles
Los Angeles, California
BA, History, 2002, *cum laude*

Rutgers School of Law
Newark, New Jersey
Juris Doctor, 2005

Princeton Theological Seminary
Princeton, New Jersey
MDiv, 2019

ACADEMIC APPOINTMENTS:

Department of Urban-Global Public Health, School of Public Health, Rutgers University
Associate Professor, Urban Public Health: 04/2020-Present

Course Developer and Instructor: Leadership and Management of Organizations Contributing to Public Health II (DrPH). As a result of participating in the course, preparing the cases, doing the readings and interacting with the other students and the guest speakers, students will be able to:

- Compare and contrast the popular press leadership literature with the scientific literature and explain the strengths and weaknesses of the science on leadership and management.
- Utilize effective communication, negotiation, and mediation techniques to deal with challenging conversations.
- Develop and implement strategies to recruit, retain, and develop staff and leaders of color.
- Effectively represent their organizations in traditional and social media utilizing strong communications skills and brand messaging.
- Implement interdisciplinary approaches to strengthening organizational practices.

School of Public Health, Rutgers University

Assistant Director, NJ Gun Violence Research Center: 04/2020-Present

Responsibilities/Accomplishments:

- Oversee communications with relevant local, state, and national stakeholders, including community partners.
- Lead efforts with the Executive Director to secure external funding and philanthropy; secured \$3,000,000 in state funding (FY25).
- Provide real-time oversight to the GVRC budget by managing fiscal resources to align the functions of GVRC with the approved budget, ensuring maximum resource utilization, and maintaining a positive financial position.
- Develop and implement strategic planning while collaborating with government, academic and community stakeholders.
- Direct the planning of GVRC events, including conferences, seminars, speaking engagements, and meetings with local, state, and national governmental entities.
- Ensure community voice and empowerment are both at the focal point of GVRC scholarly efforts.
- Maintain active communication and potentially coordinate collaborations with other violence research centers throughout the United States.
- Manage center operations.
- Coordinate the marketing, communications, and community outreach efforts, including dissemination to various media outlets.
- Responsible for an annual RFP process and the funding of innovative research on gun violence (700K/FY2025).
- Devised a successful strategy to secure annual funding from the State of New Jersey (3M/FY2025).

ADDITIONAL PROFESSIONAL ROLES:

New Jersey Department of Community Affairs

Director of Policy and External Affairs: 2019 – 2020

- Led the Office of Policy and Regulatory Affairs which has oversight of the department's

significant policy initiatives.

- Responsible for integrating the various departmental programs into a coherent and consistent message to achieve the vision of the Lieutenant Governor/Commissioner.
- Collaborated with senior team in managing a more than 600-employee department, participating in the hiring and evaluation of staff and direct supervision of staff.
- Responsible for developing the external affairs strategy to optimize success when engaging with external stakeholders to achieve wide-ranging departmental goals.
- Acted as the primary liaison with the Governor's Office, Legislature, local elect officials (mayors, freeholders, county executives), and all other state departments.
- Lead all advocacy efforts essential to the interest of the Department, including guidance on pending legislation and various executive decisions at the direction of the Lieutenant Governor/Commissioner.
- Served as the surrogate for the Lieutenant Governor at Board and committee meetings and with stakeholders and elected officials on the federal, state, and local levels.
- Developed new programs and collaborated with staff to revise program policies to meet the needs of the residents served.
- Provided data analysis and research in support of all divisions within the Department.
- Responsible for overseeing the drafting of memorandum on behalf of the Lieutenant Governor; supervised the preparation of the Lieutenant Governor's testimony, talking points, and speeches for keynote addresses, major conferences and conventions.

Cablevision (currently Altice USA)

Area Director, Government and Public Affairs: 2012-1016

- Lead government and public affairs executive responsible for all lobbying on behalf of the company in New Jersey.
- manage all governmental relations and represent the company before federal, state, and local elected officials to highlight corporate profile and to ensure business flexibility within a competitive marketplace.
- Senior strategist responsible for determining the best use of company resources and strategy for successful legislative and regulatory campaigns.
- Supervised direct reports and a team of consultants to achieve business goals and to positively brand the company with elected officials, regulators, stakeholders, and customers.
- Worked with human resources, as needed, to determine the best course of action to hire direct reports and outline relevant job functions.
- Responsible for performance reviews and appraisals for direct reports and consultants to determine the level of bonus structure based on the preset business goals for the team.
- Represented the company at political and charitable events in New Jersey, New York and D.C.
- Responsible for managing the company's charitable budget and determining the organizations and sponsorships with which to partner to best position the company while raising the corporate profile within franchised areas and with elected officials.
- Determined corporate fundraising goals for the Corporate Political Contributions budget each year and managed the contribution budget and overall political strategy to best position the

company with members of Congress, the Legislature, and the public.

New Jersey General Assembly

Chief of Staff to the Speaker Sheila Y. Oliver: 2010-2012

(Lieutenant Governor of New Jersey: 2018-2023)

- Led the hiring and development of a 35-member legislative office.
- Worked collaboratively with leadership in the Senate and the Governor's Office to ensure passage of the Speaker's priorities.
- Strategic negotiator charged with monitoring trends and culling bi-partisan support to ensure successful enactment of key legislation.
- Aided in negotiation and the securing of bipartisan support of the Senate and Executive Branch, as well as Executive and Judicial branches of state government, interest groups and stakeholders, advocates and various public officials at the local and federal level.
- Monitored and identified significant emerging issues, formulated proactive legislation, and drafted amendments to proposed bills on the Speaker's behalf.
- Responsible for developing the legislative and public policy agendas for all standing reference committees to include advising on legislation to be considered for vote before the full Assembly.

New Jersey General Assembly

Chief of Staff to the Majority Leader Bonnie Watson Coleman: 2007-2010

(Currently U.S. Representative for the 12th Congressional District, New Jersey)

- Led a six-person district office in the development of local and community initiatives as well as the successful implementation of state legislation on behalf of the Majority leader.
- Lead Strategic advisor and consensus builder on major initiatives to include the reentry campaign aimed at developing commonsense reforms to reduce recidivism while also saving tax-payer resources.
- Led criminal justice reform initiative and authored legislation that received legislative support and culminated with a package of bills signed into law; the New York Times called the legislative package a model for the rest of the country:
<http://www.nytimes.com/2009/12/25/opinion/25fri1.html#story-continues-2>
- Managed a 35-person office responsible for representing the interests of the Majority Leader, including drafting, evaluating, and coordinating legislation and caucus policy initiatives; drafting press releases and correspondence; collaborating with the Executive Branch, state Senate and interest groups to forge consensus on public policy and legislative initiatives.
- Manage interpersonal relationships to the benefit of the Majority Leader's agenda.
- Staff to the Legislative Black Caucus; and ensured internal caucus consensus on active legislation and overall policies.

New Jersey General Assembly

Associate General Counsel: 2006 – 2007

- Advised elected officials and advocacy groups on emerging policy issues through developing and

- preparing analyses, presentations, pending legislative amendments, and working with bipartisan counterparts to ensure consensus.
- Staffed various standing reference committees and prepared the legislative agenda for committee meetings.
 - Worked with members of the standing reference committees to determine support for bills while simultaneously working with stakeholders, state agencies, and the public to galvanize support.

HONORS AND AWARDS:

May Ballard Award

Rutgers Law School (2003)

John T. Galloway Award in Expository Preaching

Princeton Theological Seminary (2019)

BOARDS OF DIRECTORS AND TRUSTEES POSITIONS:

New Jersey Hall of Fame

Commissioner, Board of Trustees (2012-2016)

Foundation Academies

Member, Board of Trustees (2013-2014)

New Jersey Hall of Fame

Commissioner, Board of Trustees (2012-2016)

Member, Advisory Board (2016-2022)

Public Health Connected

Member, Board of Trustees (2022-2024)

Women Who Never Give Up

Member, Board of Trustees (2024-Present)

SERVICE ON RUTGERS SCHOOL OF PUBLIC HEALTH COMMITTEES:

Bioethics/Racism Course Development Committee, 2021-2023

Diversity, Equity, Inclusion Ad Hoc Committee, 2020-2023

RBHS Anti-Racism Task Force 2020-2024

DrPH Admissions Committee (2024)

Faculty Committee on Community-Engaged Research (2024)

Ombudsperson (2022-Present)

Vice-Dean Search Committee (2024-Present)

SERVICE TO COMMUNITY BASED ORGANIZATIONS, MUNICIPALITIES AND THE STATE OF NEW JERSEY:

New Jersey Hall of Fame (2012-2016)

New Jersey Cable and Telecommunications Association (2014-2016)

New Jersey Transgender Task Force (2019-2020)

New Jersey Department of Military and Veterans Affairs, Council on Armed Forces and Veteran Affairs (2019-2020)

New Jersey Jobs and Economic Opportunity Council (2019-2020)

New Jersey Government Records Council (2019-2020)

New Jersey Coronavirus Task Force (2020-2020)

Illicit Firearm Study with the Newark Community Street Team (2022-2024)

Focus Groups, Superior Arts Institute, Camden, New Jersey (2023-2024)

Women Who Never Give Up, Inc. (2024-Present)

MEMBERSHIPS, OFFICES AND COMMITTEE ASSIGNMENTS IN PROFESSIONAL SOCIETIES:

Kappa Alpha Psi Fraternity, Inc.
1996-Present

Association of Black Seminarians
2016-2019

Trenton Alumni Chapter, Kappa Alpha Psi.
2020-2023

New York Alumni Chapter, Kappa Alpha Psi.
2023-Present

EDUCATION PROGRAM AND TEACHING:

2021

Course developer and instructor: Rutgers University, School of Public Health, Leadership and Management of Organizations Contributing to Public Health II (DrPH)

Guest lecture: Rutgers University, School of Public Health “Incarceration and Urban Public Health and Policy for Urban Public Course

2022

Course developer and instructor: Rutgers University, School of Public Health, Leadership and Management of Organizations Contributing to Public Health II (DrPH)

Guest lecture: Rutgers University, School of Public Health “Gun Violence” for Public Health Ethics and Law

2023

Course developer and instructor: Rutgers University, School of Public Health, Leadership and Management of Organizations Contributing to Public Health II (DrPH)

2024

Course developer and instructor: Rutgers University, School of Public Health, Leadership and Management of Organizations Contributing to Public Health II (DrPH)

SPONSORSHIP OF CANDIDATES FOR GRADUATE DEGREE:

<u>Student/Trainee Name</u>	<u>Role</u>	<u>Year</u>
Olivia Ellison	Member, DrPH Doctoral Dissertation Committee	2024
Arcande Hingis		
Mvemo Oyono Minlo	MPH Capstone Advisor	2024
Yari Rodriguez	MPH Capstone Advisor	2024
Karey Molnar	MPH Capstone Advisor	2024
Almeida Burgos	MPH Capstone Advisor	2023
Joseph Lepore	MPH Capstone Advisor	2023

GRANT FUNDING:

Current Grants

Co-Investigator

New Jersey Office of the Secretary of Higher Education, “New Jersey Gun Violence Research Center – FY25,” (Award #: N/A) 7/1/2024-6/30/2025, \$3,000,000

New Jersey Department of Human Services, Division of Mental Health and Addiction Services, “New Jersey Safe Firearm Storage Map,” (Award #: N/A) 8/1/2024-5/31/2025, \$140,672

Completed Grants

Co-Investigator

New Jersey Office of the Secretary of Higher Education, “New Jersey Gun Violence Research Center – FY24,” (Award #: N/A) 7/1/2023-6/30/2024, \$3,000,000

Co-Investigator

New Jersey Office of the Secretary of Higher Education, “New Jersey Gun Violence Research Center – FY23,” (Award #: N/A) 7/1/2022-6/30/2023, \$3,000,000

Co-Investigator

New Jersey Office of the Secretary of Higher Education, “New Jersey Gun Violence Research Center – FY22,” (Award #: N/A) 7/1/2021-6/30/2022, \$2,000,000

New Jersey Department of Human Services, Division of Mental Health and Addiction Services, “New Jersey Safe Firearm Storage Map,” (Award #: N/A) 8/1/2022-5/31/2023, \$107,672

Co-Investigator

New Jersey Office of the Secretary of Higher Education, “New Jersey Gun Violence Research Center – FY21,” (Award #: N/A) 7/1/2020-6/30/2021, \$500,000